



## Coaches and Volunteers code of Ethics

1. **Respect the rights, dignity and worth of everyone involved with as a human being.**
2. **Maintain a high standard of integrity and professionalism.**  
Do what you say you are going to do. Operate within the rules of the sport and in the spirit of fair play, while encouraging your paddlers to do the same. Do not disclose any confidential information relating to any participant without their prior consent. Display high standards in your language, manner, punctuality, and preparation. Be accountable for your actions. Adhere strictly to the Eastside Paddlers Child Protection Policy and Coaches Code of Ethics. Accurately represent personal coaching qualifications, experience, competence and affiliations.
3. **Be a positive role model for the club and your paddlers.**  
Display control, courtesy, respect, honesty, dignity and fairness to all with whom you come in contact through Eastside Paddlers activity. Encourage those you are coaching to demonstrate the same qualities.

**4. Make a commitment to providing quality service to participants.**

When requested to do so, provide paddlers with planned and structured training programmes appropriate to their needs and goals. If you don't know, say you don't know and make an effort to find out, or seek advice and assistance from professionals when additional expertise is required. Do your best to give equal attention and opportunities to all, and ensure the participant's time spent with you is a positive experience.

**5. Create a positive learning environment.**

Encourage participants to build trusting relationships, try new things, have fun, and to make mistakes...that is how we learn. Wherever possible use strength based language and praise rather than falling into a deficit based approach.

**6. Provide a safe paddling environment.**

Comply with the Eastside Paddlers Health and Safety Policy at all times and adopt appropriate risk management strategies to ensure that the paddling environment is safe. Ensure equipment and facilities meet safety standards. Ensure equipment, rules, training and the environment are appropriate for the age, physical and emotional maturity, experience and ability of participants. Show concern and caution toward sick and injured participants and allow further participation in training and competition only when appropriate. Encourage participants to seek medical advice when required.

**7. Protect the paddlers you are working with from any personal abuse.**

Refrain from any form of abuse, harassment, or discrimination. Any physical contact with paddlers should be appropriate to the situation. Be alert to any forms of abuse directed towards participants from other sources while in your care. Report any and all concerns to the club committee.

